



GROUP OF COMPANIES LIMITED



COMPANY PROFILE

2024 EDITION

Introduction

Introducing NAPOL GROUP OF COMPANIES, a beacon of excellence known for its diversified business portfolio and commitment to excellence. With a legacy of innovation and quality, NAPOL GROUP OF COMPANIES is a leading player in the market, comprising several dynamic branches:

Napol Plastic Factory Setting the standard for durable and reliable plastic products, our factory combines precision engineering with innovative design.

Napol Elution Providing cutting-edge elution services, Napol Elution is dedicated to delivering environmentally friendly solutions with maximum efficiency.

Napol Hardware Your go-to source for top-quality hardware products, Napol Hardware ensures that every product meets the highest standards of durability and performance.

Napol Chemicals As a leading name in the chemical industry, Napol Chemicals is known for its high-quality products that are both effective and environmentally safe.

Napol Logistics Offering seamless logistics solutions, Napol Logistics ensures that your goods are transported with utmost care and delivered on time, every time.

At NAPOL GROUP OF COMPANIES, we pride ourselves on our commitment to excellence, innovation, and customer satisfaction. Join us as we continue to set new standards of quality and service in the industry.

Company Overview

NAPOL GROUP OF COMPANIES is a dynamic and diversified conglomerate with a rich history of excellence and innovation. Comprising several prominent branches, including Napol Plastic Factory, Napol Elution, Napol Hardware, Napol Chemicals, and Napol Logistics, we are dedicated to delivering high-quality products and services across various industries.

Our commitment to innovation, sustainability, and customer satisfaction sets us apart in the market. With a focus on quality and reliability, we continue to expand our presence and make a positive impact in the communities we serve.

History of Transformation

Founded in 2015 as NAPOL MINING, our company began its journey as a mining enterprise with a vision for growth and diversification. Under the NAPOL MINING umbrella, all our current branches operated, each contributing to the success and growth of the company.

As we evolved and expanded our operations, it became clear that our ambitions exceeded the boundaries of the mining sector. In a strategic move to diversify our portfolio and better reflect our growing scope of activities, we transformed into NAPOL GROUP OF COMPANIES.

This transformation allowed us to leverage our existing expertise and resources to branch out into new and exciting areas, including plastics manufacturing, elution services, hardware supplies, chemicals production, and logistics solutions. Today, NAPOL GROUP OF COMPANIES stands as a testament to our commitment to innovation, growth, and excellence in all that we do.



Mission

To be a global leader in sustainable mining services and innovative plastic manufacturing, driving positive change and creating value for all stakeholders



Vision

At NAPOL Group of Companies, our mission is to deliver exceptional products and services in every sector we operate in. From providing specialized mining services through NAPOL MINING LIMITED to innovating in plastic manufacturing at NAPOL PLASTIC FACTORY, we are committed to excellence, sustainability, and creating long-term value for our stakeholders.

Core Values

Innovation: We embrace innovation as a driving force, constantly seeking new and better ways to serve our customers and improve our operations.

Sustainability: We are committed to sustainable practices that minimize our environmental impact and contribute to the well-being of future generations.

Integrity: We conduct our business with the highest standards of integrity, honesty, and ethics, building trust with our customers, employees, and partners.

Customer Focus: We are dedicated to meeting and exceeding customer expectations, delivering value through exceptional products and services.

Continuous Improvement: We are committed to continuous improvement, always seeking to learn, grow, and adapt to the changing needs of our industry and society.

Director's Statement

As the Director of our group of companies, I am proud to lead a team dedicated to excellence in every aspect of our operations. Our mission is simple yet profound: to deliver exceptional products and services that exceed our customers' expectations.

With a commitment to innovation and quality, we strive to be at the forefront of our industries. We believe in building lasting relationships with our customers, partners, and communities based on trust, integrity, and mutual respect.

Our success is built on the hard work and dedication of our talented team members, whose passion and expertise drive us forward. Together, we are shaping a brighter future for our companies and the people we serve.

Thank you for your continued support and trust in our group of companies.

Warm regards,

Mr. Polycarp John Athanas
Managing Director



Company Structure





Service Portfolio

- Napol Plastic Factory
- Napol Elution
- Napol Hardware
- Napol Chemicals
- Napol Logistics

01

Elution Service

Elution is a critical process in the mining industry that involves the stripping of precious metals from activated carbon. Our elution services are designed to efficiently and effectively recover valuable minerals such as gold and silver, ensuring maximum yield for our clients.



With cutting-edge technology and experienced professionals, we are able to offer a comprehensive range of elution services that are tailored to the specific needs of each mining operation. From carbon conditioning and regeneration to thermal desorption and acid washing, we have the expertise and resources to handle any elution project with precision and efficiency.

Our commitment to quality and customer satisfaction sets us apart from the competition. We understand the importance of timely and cost-effective solutions in the mining sector, and we strive to deliver exceptional results that exceed our clients' expectations.



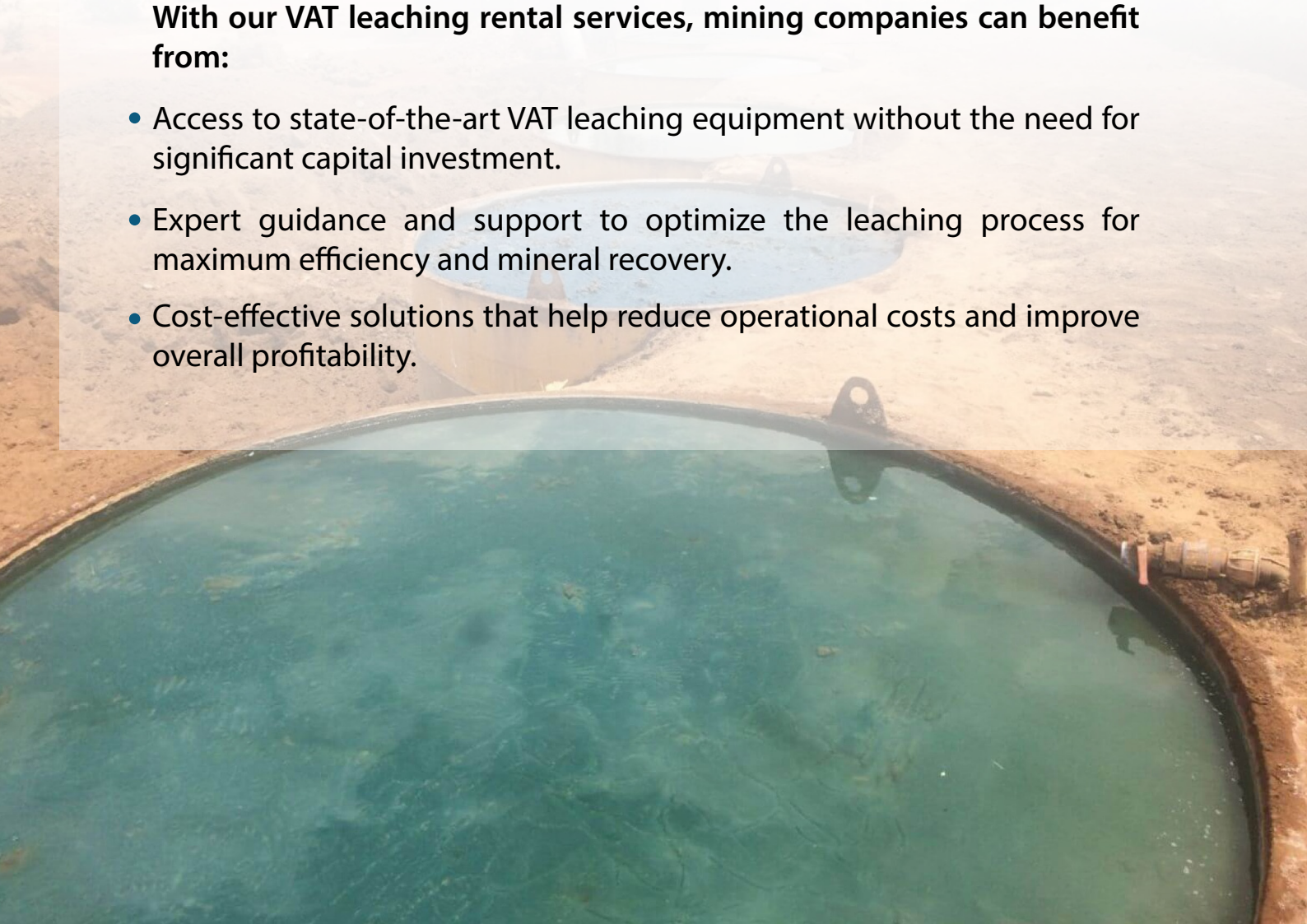
Rental of VAT Leaching Plant

At NAPOL MINING LIMITED, we offer comprehensive rental services for VAT leaching, a crucial process in the extraction of minerals from ore. VAT leaching involves the use of large tanks, or vats, to dissolve valuable minerals such as gold, silver, and copper from ore using a leaching solution.

Our rental service includes the provision of high-quality VAT leaching equipment and machinery, along with expert technical support to ensure smooth operation. We understand the importance of efficiency and cost-effectiveness in mining operations, which is why we offer flexible rental options tailored to meet the specific needs of our clients.

With our VAT leaching rental services, mining companies can benefit from:

- Access to state-of-the-art VAT leaching equipment without the need for significant capital investment.
- Expert guidance and support to optimize the leaching process for maximum efficiency and mineral recovery.
- Cost-effective solutions that help reduce operational costs and improve overall profitability.



Mining Chemical Supplies

NAPOL MINING LIMITED is a leading supplier of mining chemicals, providing high-quality products and services to support the mining industry.

We understand the critical role that chemicals play in the extraction and processing of minerals, and we are committed to delivering innovative solutions that meet the unique needs of our clients.

VAT Leaching Chemicals

We supply a variety of chemicals used in VAT leaching, a process that extracts valuable minerals from ore. Our range of VAT leaching chemicals is designed to enhance the efficiency and effectiveness of the leaching process, ensuring maximum mineral recovery.

Elution Plant Chemicals

In addition to VAT leaching chemicals, we also offer a selection of chemicals for elution plants. Elution is a critical step in the gold recovery process, where gold is removed from activated carbon using a solution containing various chemicals. Our elution plant chemicals are formulated to ensure optimal gold recovery rates.



Our range of mining chemicals includes:

Flotation Reagents: Used in the flotation process to separate valuable minerals from ore.

Leaching Agents: Essential for the leaching process, which extracts minerals from ore using a solvent.

Grinding Aids: Improve the efficiency of the grinding process, reducing energy consumption and improving mineral liberation.

Dust Control Agents: Minimize dust generation at mining sites, improving air quality and safety.



Selling of Grinding Balls

NAPOL MINING LIMITED is a leading supplier of grinding balls (60mm -120mm), serving a diverse range of industries including mining, cement plants, power generation, and more. We offer a wide variety of grinding balls made from high-quality materials such as forged steel, cast steel, and ceramic, to meet the unique needs of our customers.



03

Gold Exchange

Welcome to our mining service, where we specialize in the buying and selling of gold. With years of experience in the industry, we have established ourselves as a trusted and reliable partner for those looking to invest in this precious metal.

Our team of experts carefully evaluates each piece of gold that comes through our doors, ensuring that our clients receive fair and competitive prices for their investments. Whether you are looking to sell your gold or purchase new pieces for your collection, we are here to help.

So if you are in the market for buying or selling gold, look no further than our mining service. Trust in our expertise and commitment to excellence, and let us help you make the most out of your gold investments.





04

Plastic Recycling Factory

At NAPOL PLASTIC RECYCLING FACTORY, we are committed to environmental sustainability and reducing plastic waste through our innovative recycling processes. Our state-of-the-art facility is equipped with cutting-edge plastic plant machinery to efficiently recycle various types of plastic waste.

Plastic Plant Machinery

Our plastic plant machinery includes advanced equipment for sorting, shredding, washing, and pelletizing plastic waste. With our machinery, we can process a wide range of plastic materials, including PET, HDPE, LDPE, PP, and PVC, ensuring efficient recycling and minimal waste.



Services Offered

Plastic Scrap Crusher: Our plastic scrap crusher is capable of crushing large plastic items into smaller pieces, making them easier to process and recycle. This service helps us maximize the efficiency of our recycling process and reduce waste.

PP and PPE Washing: We offer washing services for PP (polypropylene) and PPE (polyphenylene ether) plastics to remove impurities and contaminants. Our washing process ensures that the recycled plastic meets the highest quality standards and can be used in a variety of applications.



PLASTIC SCRAP CRUSHER



PP & PE WASHING LINE





05 Hardware Services

We offer comprehensive hardware services to support construction projects of all sizes. With a commitment to quality, reliability, and customer satisfaction, we provide a wide range of construction materials, tools, and equipment to meet the diverse needs of our clients.



Supply of Building Materials

We supply a wide range of building materials, including bricks, cement, steel, wood, roofing materials, plumbing fixtures, electrical components, and finishing materials. Our materials are sourced from trusted suppliers to ensure quality and durability.

Hardware Sales

We provide a range of construction hardware, including nails, screws, bolts, nuts, hinges, handles, and other fasteners and fittings. Our hardware is of the highest quality, ensuring that it meets the demands of construction projects.



Safety Equipment

We offer a selection of safety gear and equipment for construction workers, including helmets, gloves, safety glasses, ear protection, and harnesses. Safety is our top priority, and we ensure that our safety equipment meets all relevant safety standards.



05 **Logistics Services**

Comprehensive Logistics Solutions for Your Needs

We offer a wide range of logistics services to meet your transportation needs. Our services include the rental of trucks for soil application and vehicles for cargo transportation, providing you with reliable and efficient solutions for your logistics requirements.

Truck Rental for Soil Application

Our truck rental services for soil application are ideal for construction projects, landscaping, and agriculture. Whether you need to transport soil, gravel, sand, or other materials, our fleet of trucks is ready to meet your needs. Our trucks are well-maintained and equipped to handle various soil types and terrains, ensuring that your materials are delivered safely and efficiently.



Vehicle Rental for Cargo Transportation

We also offer vehicle rental services for cargo transportation, providing you with the flexibility to transport goods and materials to your desired destination. Whether you need to transport goods locally or nationally, our rental vehicles are available in various sizes and configurations to meet your specific requirements. Our vehicles are well-maintained and equipped with GPS tracking systems for real-time monitoring, ensuring the safe and timely delivery of your cargo.



Customized Solutions

We understand that every transportation need is unique. That's why we offer customized logistics solutions tailored to meet your specific requirements. Whether you need short-term or long-term rental options, we can provide you with the right vehicles and equipment to get the job done.

Health & Policy Statement

At NAPOL GROUP OF COMPANIES, comprising NAPOL MINING LIMITED, NAPOL PLASTIC FACTORY, we are committed to providing a safe and healthy work environment for all employees, contractors, visitors, and the communities in which we operate.

Compliance We comply with all applicable health and safety laws, regulations, and standards to ensure the well-being of our employees and stakeholders.

Prevention We are dedicated to preventing accidents, injuries, and illnesses by identifying and mitigating potential hazards in our operations.

Training We provide comprehensive health and safety training to our employees to ensure they are equipped with the knowledge and skills to work safely.

Continuous Improvement We continually review and improve our health and safety policies and procedures to enhance our safety performance.





Responsibilities

Management Management is responsible for providing leadership and resources to ensure the effective implementation of our health and safety policies.

Employees All employees are responsible for following safe work practices, reporting hazards, and participating in health and safety training.

Communication

We communicate our health and safety policies and procedures to all employees, contractors, and stakeholders to ensure they are aware of their roles and responsibilities.

Review

We regularly review our health and safety performance to identify areas for improvement and ensure that our policies remain effective and relevant.

Who can Benefit from us

Mining Companies

Our elution services are tailored to assist mining companies in the extraction and recovery of precious metals, ensuring efficient and cost-effective processes.

Recycling Industry

Our plastic recycling factory provides a sustainable solution for companies looking to reduce their environmental footprint. We offer a range of recycling services, ensuring that plastic waste is processed efficiently and effectively, contributing to a cleaner environment.

Construction sector

Our hardware services cater to the needs of the construction and building sector, offering a wide range of hardware products and supplies. From basic tools to specialized equipment, we provide everything required for construction projects of any scale.

Transport & Logistics

Our logistics services are designed to meet the needs of companies in the transportation and logistics industry. We offer reliable and efficient logistics solutions, ensuring that goods are transported safely and on time.

Government Agencies

Our adherence to environmental laws and regulations makes us a trusted partner for government and regulatory bodies. We ensure compliance with all relevant laws and regulations, providing peace of mind to authorities.

Communities & Societies

Our efforts to reduce waste and promote sustainability benefit communities and society at large. By recycling plastic waste and promoting sustainable practices, we contribute to a cleaner and healthier environment for all.



01

Expertise in Mining services

Our mining division is equipped with the latest technology and a team of skilled professionals who ensure efficient and sustainable mining operations.

02

Cutting -Edge- Elution Services

Our elution services are designed to meet the needs of the mining industry, offering efficient and cost-effective solutions for the recovery of precious metals.

03

Sustainable Plastic Recycling

As part of our commitment to sustainability, our plastic recycling division focuses on transforming waste plastics into valuable resources. We help reduce the environmental impact of plastic waste.

04

Customer centric-approach

At our group of companies, customer satisfaction is our top priority. We work closely with our clients to understand their specific needs and provide tailored solutions that meet and exceed expectations.

05

Innovation & Technology

We are committed to staying at the forefront of our industry through innovation and technology. We continuously invest in new technologies and processes to improve efficiency, reduce costs, and enhance the overall quality of our services.

Environmental Policy Statement

At our group of companies, we are committed to protecting the environment and promoting sustainability in all aspects of our operations. We recognize the importance of environmental conservation and the role that businesses play in ensuring a sustainable future for generations to come.

01

We are committed to complying with all applicable environmental laws, regulations, and standards. We strive to go above and beyond legal requirements to minimize our environmental impact and promote environmental stewardship.

02

We are dedicated to preventing pollution in all forms. Through the implementation of best practices and the use of environmentally friendly technologies, we aim to reduce our emissions, waste, and resource consumption.

03

We are committed to conserving natural resources by using them efficiently and responsibly. We strive to minimize our use of non-renewable resources and promote the use of renewable and sustainable alternatives.

04

We are committed to integrating sustainable practices into our operations. This includes sourcing materials responsibly, reducing waste, promoting recycling and reuse, and implementing energy-efficient measures.

05

We believe that our employees play a crucial role in achieving our environmental goals. We are committed to providing training and awareness programs to empower our employees to contribute to our environmental efforts.

Corporate Social Responsibility (CSR) Strategy & Program

At NAPOL GROUP OF COMPANIES, we believe in giving back to the communities that have supported our growth and success. Our Corporate Social Responsibility (CSR) strategy and program are integral parts of our business ethos, reflecting our commitment to creating a positive impact beyond profit margins.

Our Programmes

01

Education Support

We provide scholarships, school supplies, and infrastructure support to improve educational opportunities for children in underserved areas.

02

Environmental Conservation

We engage in tree planting, recycling initiatives, and waste management programs to promote environmental conservation and sustainability.

03

Healthcare Initiatives

We organize health camps, provide medical supplies, and support healthcare facilities to improve access to quality healthcare services.

04

Skills Development

We offer vocational training programs and workshops to equip individuals with the skills needed for employment and entrepreneurship.

Impact & Future Goals

Our CSR initiatives have made a tangible impact on the communities we serve, but we recognize that there is always more to be done. In the future, we aim to expand our programs, deepen our impact, and continue being a responsible corporate citizen that contributes positively to society.

EMPLOYEE TRAINING SESSIONS & SOCIAL ACTIVITIES



Awards & Certifications



Napol Plastic Factory



GUARANTY PLASTIC
MALIVA INVESTMENT
TACO PLASTIC

MANISH HOME NEEDS
MALIVA INVESTMENT
TACO PLASTIC

Napol Hardware



JINAN XINTE CASTING
& FORGING CO LTD.

Napol Chemicals



Our trusted Supplier Brands



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